



STRATEGIC PLAN 2020 to 2023

OUR VISION:

Supported, shared living arrangements for mutual benefit and community wellbeing available to vulnerable populations.

OUR MISSION:

To build a network of committed organisations and individuals across Australia and New Zealand that promotes policy, actions and programs around homesharing as a viable, affordable and sustainable model of supported shared living.

OUR VALUES:

The values that underpin the work of HANZA include:

Social justice

We are committed to the principles of the international model of homesharing as a means of sharing resources, creating affordable shared living arrangements and building community.

Evidence based

We seek to found our work on best practice evidence that enhances the development of homeshare programs in Australia and New Zealand.

Innovation

We support innovative approaches that promote and expand homesharing policy and programs.

Accountability

As an organisation, HANZA strives for transparency, continual improvement and integrity in all that we do.

OUR STRATEGIC GOALS:

To promote the Homeshare model.

1

To increase the spread of Homeshare Programs.

2

To build HANZA into a dynamic and sustainable organisation.

3

STRATEGIC GOAL 1: TO PROMOTE THE HOMESHARE MODEL

Increasing our impact on key policy and actions by working towards the acceptance and integration of homeshare options into policies and programs for vulnerable populations.

STRATEGIES

- 1.1 Participate actively in relevant inquiries, reviews, debates, discussions and conversations about quality of life and experiences in ageing, living with a disability, inclusive communities and affordable living arrangements.
- 1.2 Build networks, partnerships and collaborations with governments and organisations to make informed and expert contributions for the advancement of homesharing.
- 1.3 Engage in dialogue with local, national and international bodies who share a commitment to homesharing to gather evidence, inform local debate and share knowledge and experience.
- 1.4 Build a positive media presence as an advocate for homesharing.
- 1.5 Provide a consistent stream of information to those interested in homeshare policy and action.
- 1.6 Build and publicise evidence based, sustainable financial homeshare models.

GOAL 2: TO INCREASE THE SPREAD OF HOMESHARE PROGRAMS

Supporting the establishment and development of homeshare programs in Australia and New Zealand, and building an evidence base that underpins the growth of homesharing as a viable and desirable option.

STRATEGIES

- 2.1 Provide information, advice, support, training and capacity building activities to organisations and individuals operating or aspiring to operate homeshare programs.
- 2.2 Foster the creation of on-line and face-to-face communities of practice to share and enhance homeshare program knowledge and skills.
- 2.3 Build partnerships and sponsorships with governments and organisations to enhance the capacity and the spread of homeshare programs.
- 2.4 Develop and support Home Share Melbourne to be a sustainable social enterprise.
- 2.5 Trial and report on research and evaluation strategies that build the evidence base around best practice and the impact of homesharing.

GOAL 3: TO BUILD HANZA INTO A DYNAMIC AND SUSTAINABLE ORGANISATION

Ensuring that HANZA Inc. meets all legislative and regulatory requirements, is managed with integrity and accountability, and works towards financial sustainability.

STRATEGIES

- 3.1** Undertake regular review of all HANZA governance policy, procedures and practices to ensure it is fully compliant and operates according to best practice as an incorporated not-for-profit organisation.
- 3.2** Recruit persons of integrity and with relevant skills to assist the Board to fulfil its duties and meet its strategic goals.
- 3.3** Review the policy and practices in relation to the membership base to ensure these are effective, dynamic and well-supported.
- 3.4** Build HANZA's policy and procedures to ensure it can operate effectively as an employing organisation.
- 3.5** Develop a financial strategy to strengthen HANZA's financial reserves and its capacity to be an employer in pursuit of its strategic goals.